GREENFIELD COMMUNITY COLLEGE
Board of Trustees Meeting
September 17, 2020 8:00 a.m.
ZOOM

**Present:** Chair Robert Cohn, Cady Coleman, Chris Donelan, Claire Higgins, Judith Roberts, Joanne Marqusee, Isaac Mass, Robyn Provost and Hector Toledo

**Others Present:** President Yves Salomon-Fernandez, Anna Berry, Marie Breheny, Kristin Cole, Regina Curtis, Rosemarie Freeland, Mary Ellen Fydenkevez, Charlotte Gifford, Liza Harrington, Trevor Kearns, Shannon Larange, Mary McEntee, Joan Murphy, Karen Phillips, Stephen Poulin, Anne Wiley and Alex Wiltz

**Call to Order**
Chair Cohn called the meeting to order at 8:03am.

**Minutes**
On a motion by Trustee Donelan and seconded by Trustee Higgins, the Board of Trustees voted unanimously to approve the draft minutes of the August 20, 2020 meeting.

**Committee/Liaison Reports/Updates**

**Academic Affairs**
No Report.

**Alumni Liaison**
Trustee Roberts was welcomed to her first official meeting. She expressed her gratefulness and excitement for working with the Board and the College.

**Foundation Liaison**
Trustee Provost reported the Foundation and a remarkable year, raising 1.16 million dollars from 907 donors. Not only did they surpass their goal but increased their number of donors from 780 to 907. The Foundation recently set a goal of 1.3 million for the FY21 campaign.

**Finance Committee**
No Report.

**Personnel & Policies Committee**
Trustee Higgins thanked the Trustees and President Salomon-Fernandez for their patience with the evaluation process that began pre COVID-19. She remarked President Salmon-Fernandez has a positive evaluation and thanked President Salomon-Fernandez for her leadership and forward thinking particularly during this very difficult time. President Salomon-Fernandez remarked she is honored to serve both this College and community. She expressed her appreciation for the support she has received and for entrusting her with the stewardship of the institution.
Trustee Clare Higgins made the following motion:

MOTION:
The Personnel and Policies Committee recommends the Greenfield Community College Board of Trustees accepts the Performance Evaluation for President Yves Salomon-Fernandez for the academic years of 2018-2020 as submitted by the Personnel and Policies Committee. The committee thanks President Salomon-Fernandez for forgoing a merit increase this and last year, and acknowledges that she is currently taking a partial furlough. This report will be forwarded to Commissioner Santiago at the Massachusetts Department of Higher Education.

Trustee Christopher Donelan seconded the motion and the Trustees unanimously voted to approve the motion.

Roll Call Vote:
Robert Cohn: Yes
Cady Coleman: Yes
Christopher Donelan: Yes
Clare Higgins: Yes
Joanne Marqusee: Yes
Isaac Mass: Yes
Robyn Provost: Yes
Judith Roberts: Yes
Hector Toledo: Yes

Student Senate
No Report.

President’s Report
President Salomon-Fernandez reported our Fall enrollment was down 12%. While the College had budgeted for a 15% decline and celebrates coming out ahead, the changing economic and demographic landscape coupled with the current pandemic, it also recognizes the urgency to prepare for multiple futures and outcomes.

President Salomon-Fernandez reported the College is engaging in ways to adjust internal systems in such a way that can seamlessly integrate traditional learning with workforce skills. The College is thinking innovatively about how it can meet the needs of adult learners including evaluation of course delivery and scheduling. It is also looking at what competencies will be needed not only for the workforce today, but the workforce of the future. Deeper engagement with business and really understanding their needs will be the root of this work.

President Salomon-Fernandez introduce Karen Phillips to provide a brief overview of the EY Parthenon and update Trustees phase II of the work which will help identify mitigating strategies will begin soon.
President Salomon-Fernandez reviewed current notification received from NECHE, the College’s accrediting agency, regarding COVID-19 Data Collection & Financial Screening information they will be requesting. NECHE is keeping a close watch on the financial implications institutions are feeling as a result of the COVID-19 pandemic.

President Salomon-Fernandez introduced Stephen Poulin, one of the Co Chairs of the NECHE Self-Study team on campus who reported they received an overwhelmingly positive response for the draft self-study submitted. They particularly noted the financial section, in which Karen Phillips lead. President Salomon-Fernandez applauded the work of the NECHE Self Study Co Chairs, Working Groups, and College for their work on this most important endeavor.

**Adjournment**
Chair Cohn adjourned the meeting at 9:31 am.

Respectfully submitted by,
Shannon Larange