Statement on Participation in College Governance

Governance is essential and meaningful work. For the Assembly to function effectively, broad participation is necessary. The Assembly recognizes two types of participation—membership and leadership.

**Membership Participation**

Members who participate in the ordinary functioning of the Assembly, such as attending meetings of the Assembly, Standing Committees and College Council, should consider this involvement part of their responsibilities as members of the college community. Flexibility in scheduling projects, routine duties or workday hours is required to insure the greatest degree of inclusive participation. Members participating in the Assembly are responsible to arrange with their coworkers and/or supervisors to distribute or prioritize their workloads.

**Leadership Participation**

Leadership participation means serving in one of eight elected positions: Secretary of the Assembly, Deputy Secretary of the Assembly, or chair of one of the six Standing Committees of the Assembly. Those eight who have leadership duties must be recognized and accommodated. Adjustments to their workloads must be as comparable, equitable and fair as possible. For a one-year period, the workload of each of those leaders will be adjusted through reallocating 180 hours of their assigned duties. These means of adjustment will be reviewed and, if warranted, modified by the College Council prior to the Assembly elections next spring.