Adjunct Benefits

- Tuition remission for adjunct instructors and their spouse and/or dependent children is available if the adjunct has taught at GCC for at least the past six continuous fiscal years, has accrued seniority rights, and is currently teaching during the semester they or their spouse or child/children seek a tuition waiver. This tuition remission benefit allows for 100% of tuition remission of any credit-bearing GCC course and 50% discount of the College’s general course fees. There is a limit of 4 credits per semester on this benefit.

- Opportunity to participate in the State-approved 403(b) Tax Sheltered Annuity program

- Eligible to take advantage of all services offered under GCC’s Employee Assistance Program.

- All local vendor discounts listed on the GCC Human Resources website under Universal Benefits apply to adjunct instructors as well as benefited employees. These include:
  
  - Andy’s Oak Shoppe
  - Homespun by Andy’s
  - Liberty Mutual Insurance
  - Tire Warehouse
  - BJ’s Wholesale Club (promotion offered on campus twice a year)
  - Verizon Wireless
  - Sprint/Nextel Wireless
  - Franklin First Credit Union
  - Freedom Credit Union
  - TicketsAtWork.com
  - UMass Five College Credit Union
  - YMCA of Greenfield

- Eligible for unemployment benefits over summer only.

- Covered by Workers’ Compensation – Must report injury within 48 hours