## PURPOSE

The purpose of this policy is to provide a healthy classroom and workplace environment for all students and employees.

## RESPONSIBILITY

The Executive Director of Human Resources and the Coordinator of Disability Services.

## POLICY

Greenfield Community College is committed to providing a healthy classroom and environment for all students and employees. College campuses across the nation are reporting an increase in requests for accommodations from students and employees with a diagnosis of Multiple Chemical Sensitivities / Environmental illness (MCS/EI).

The following information will guide members of the GCC community to understand the parameters of the illness and how to request an accommodation.

MCS/EI is a condition that produces a hypersensitivity to chemical and environmental stimuli. Reactions may be triggered by even low levels of the stimuli. Products or stimuli that induce symptoms are called triggers. Some of these triggers are: cologne, perfumes, aftershave; scented products that range from body care to air fresheners to laundry products; cleaning products and various educational supplies or materials.

To request an accommodation, students should contact Disability Services in the Wellness Center, Core 426, 775-1332; faculty and staff should contact the Office of Human Resources, South 424, 775-1313.